



SERVING THE MOTION PICTURE INDUSTRY SINCE 1923

NEWSREEL

BUSINESS MANAGER / FINANCIAL SECRETARY BILL BRINKMEYER

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS



Expanded Issue!



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Both Motion Picture Collective Bargaining Agreement and Inside Agreement will be negotiated in 2012

Gearing up for Contract Negotiations

Brothers and Sisters,

Next year we go into negotiations with our Motion Picture Collective Bargaining Agreement and I have scheduled two weeks in March for Local issues. The Wage and Benefits issues will be jointly negotiated with IATSE and Basic Craft Unions in February. There will be a Town Meeting scheduled in January to let everyone know the status of our Health and Pension Plan. I encourage everyone to attend if at all possible. This will be a joint meeting with all the Basic Craft Unions with a representative from MPIHP. We will be sending out some questionnaires in the near future.

Our Inside Agreement is up August of 2012 and will be negotiating it as well this coming spring. The Pension and Health Plans are looking good but we have not received what cost increases there will be from Kaiser or Delta Dental in January, but we should know sometime next month what they will be, if any.

Shortly, we will be sending out letters to the members of our Inside Agreement 401K Plan about an investment meeting with our consultant Focus Investments. Since we are electricians and not investment professionals, you should make time to attend this meeting to become better

informed about how to maximize your investments.

Work under our Inside Agreement is still good and looks to continue although our largest job with CSI at Universal reduced from 90 to about 45 people recently. There are three jobs at Disney: the Dwarf Building (O'Bryant Electric), Frank G. Wells Bldg. (Cartier Electric), and the Roy O. Disney Bldg. (Rosendin Electric). There are currently three Jobs at Universal: the Transformer Ride (CSI Electric), Media Center (Unison Electric), and Stage 1 (Unison Electric). There is another job on a floor at the 1360 Bldg. on hold

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I B E W L O C A L 4 0

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Vice President
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Treasurer
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Recording Secretary
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 JASON MUTER

IBEW CONVENTION DELEGATES

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 DAVE GRABOWSKI

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Office Manager
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Administrative Assistants
 SHIRLEY BOSWELL
 ROBYN CAPILI
 HILDA SHINN

Telephone: 818-762-4239
Fax: 818-762-4379
Web Site
www.ibewlocal40.com

Local 40 Business Hours
 Monday - Friday
 8:30 to 12:00 p.m and 1:00 to 5:30 p.m.

Highlights of the 38th IBEW International Convention



The International Brotherhood of Electrical Workers held its 38th Convention on September 19-23 in Vancouver, BC, Canada. The convention's theme was Brotherhood Beyond Borders. Attending on behalf of Local 40 were delegates William Brinkmeyer, Hector Burruel and myself. The following report will highlight the business activities of the convention and the information presented to the delegates in attendance.

The Credentials Committee reported that a total of 2,023 delegates were registered for the 38th International Convention. A total of 714 local unions were present representing 663,832 members.

The convention was called to order at 9 a.m., September 19, 2011 by Temporary Chairman, First District Vice President Phillip Flemming. Opening ceremonies included Presentations of Canadian and American Flags, National Anthems and the Pledges of Allegiance of both countries as well. After an invocation by Father Frank Franz and welcoming remarks by Vancouver BC Mayor Gregor Robertson, the gavel was presented to IBEW International President Edwin D. Hill, and the chair began regular business.

Introductions of IBEW officers preceded the Keynote Address of

President Hill. President Hill then thanked IBEW Members for their courage in standing up to the failing economy and right-wing, anti-labor politics and brought delegates to their feet as he asked them to reject fear and pursue the timeless mission of the IBEW and the labor movement. He said, "The Great Recession is looking like an unwelcome relative sleeping on the couch – it is not here for the short term but threatens to settle in for a long stay."

Declining union numbers and unemployment have exacted great pain on IBEW families, but have also taken

a deep toll on the union movement. "We have slowly lost the hearts and minds of the community, but we are in a good position to help restore labor's standing in the community," President Hill said. "Mobilizations to defend collective bargaining in Wisconsin, Ohio, and other states has shown that The Tea Party doesn't have a monopoly on anger – and we are showing the upper middle class what real populism looks like," he said.

International President Edwin D. Hill, International Secretary-Treasurer Salvatore "Sam" Chilia, and

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In Memoriam

Our Condolences

to the family and loved ones of our departed members

Lawrence Evans

66 years old;
a 16-year member,
passed away
August 26, 2011

Norman Williams

77 years old;
a 30-year member,
passed away
August 30, 2011

Douglas Steers

68 years old;
a 21-year member,
passed away
September 5, 2011

Members Tee it Up for a Great Cause

Honoring Those Who Have Sacrificed

The golf tournament had special meaning this year as Local 40 took the opportunity to help raise money and awareness for the Wounded Warrior Project. I would like to thank everyone who attended this year's tournament as well as DeBell Golf Course for hosting our event.

I am happy to report this year ended up being the most successful tournament than in recent years with \$1,000 being donated to the Wounded Warrior Project. I would like to thank and recognize all the generous sponsors for their donations. This all came to reality with their help and support.

I would also like to extend a heartfelt thanks to Jimmie Iamurri (co chairman), Robyn Capili and Stacy John who with out their hard work this tournament would not have become a reality.

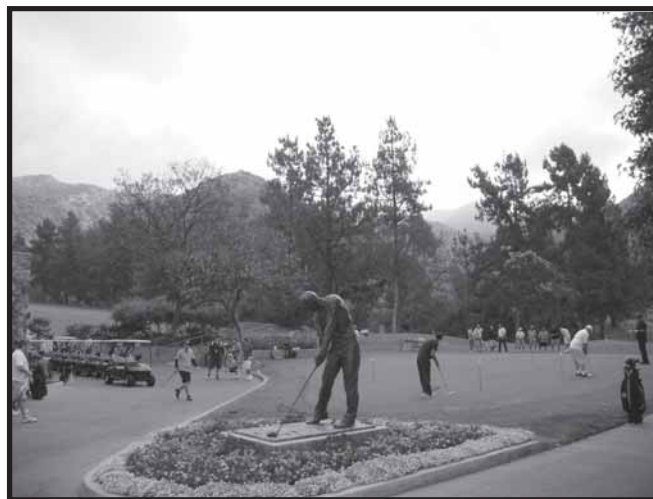
Finally, a big thank you to all of the soldiers who have sacrificed so much so that we can stay free in America.

*Fraternally,
Marc Flynn,
Local 40 Recording Secretary &
Golf Tournament Chairman*



Congratulations!

Local 40 member Ted Tafoya (far right) teamed up with some talented buddies at this year's tournament: The foursome came in first place.



This year's tournament was held at the scenic DeBell Golf Course in the Burbank hills.

LOCAL 40 GOLF TOURNAMENT

**Thank
to the following
businesses and
organizations for their
support and generosity!**

Raffle Prize Donors

Kaiser Permanente
Apollo Electric
Screensafe
Gerald Lutzker & Associates, Inc.
LA/NECA
IBEW Local Union 639
Cinerep Amps
Brandon Boyd (Incubus)

Hole Sponsors

Morrow Meadows
Teamsters Local #399
Miller, Kaplan, Arase & Co., LLP
IBEW Local #47
IATSE Local #706 Make-up Artists
& Hair Stylists' Guild
IBEW Local #332



Local 40 golfers of all levels warmed up on the putting green before the shotgun start.



KAISER PERMANENTE.



A wide variety of great prizes were raffled off - one of the many highlights of the day!



On the Job: Technicolor's

Local 40 members spent nearly five months this year working on a new Glendale production facility for industry-giant Technicolor. The project began in March with the gutting of nearly 90 percent of a mid-1950's, industrial-style building.

Briggs Electric served as the design-build team that had to work closely with Glendale Water & Power to bring the building from 800 to 2000 amp service. "It was a challenging project but I don't think I've worked with a better city. Moreover, with the help of great project managers and a great crew full of a bunch of go-getters, we got it done on time," Briggs Foreman Jake Mercado said.

The approximately \$9 million tenant improvement included nearly \$1 million in electrical upgrades including: approximately 20,000 feet of PVC underground; 20,000 feet of EMP; 2,000 feet of cable tray; 10,000 feet of MC Cable, 14 panel boards; and the installation of 480volt and 12,000volt Delta transformers.

"The coolest thing we did was the generator and boilers outside," Mercado said, noting that the racks and VFD's looked particularly good. "The lighting in the developing room was also specific with a night light, a white light and a safe light ... and the control rooms had to have a ton of power in them."





New Production Facility

The project was fast-tracked which meant Briggs worked two shifts for two weeks during the middle of the remodel. At the height of construction the crew totaled 120 representing all the different trades.

“The new facility will be 20,000 square feet after the remodel but our issue was the small transformers and very limited power,” Technicolor Facility Engineers Manager Bill Zehner said during a construction site visit. “The electrical is a huge undertaking and a big change to the structure with all new boilers, chillers, switch gears and controls.”

Zehner added that Glendale structure is smaller than the lab at

Universal Studios; however it will be processing negative and positive 70 and 35 millimeter film and will be the new production facility for 130 Technicolor employees.

The company is an industry leader in the creation, management and delivery of entertainment contents to consumers around the world. Serving motion picture, television and media clients, the company is a leading provider of high-end visual effects, animation and post-production services. Technicolor is also one of the world’s largest film processors and independent manufacturers and distributors of DVDs and Blu-ray discs.



Hooray for Hollywood Center Studios

On October 24th, Hollywood Center Studios held a special event marking the official unveiling of the largest commercial solar panel installation in Hollywood. Several Local 40 members proudly played a critical role in this important project which is now providing

renewable, environmentally friendly power to the historic studio.

“All the electrical installation was performed by Local 40 members,” Henry Rosales pointed out. “It was the first time in-house members have done a job like this

... which I’d like to see more studios doing.”

In addition to Rosales, members Ralph Meza, Wanda Lambert and Gabriel R. Herrera worked on the early summer installation that covered two projects: Stages 5 and 6, which are



Local 40 members played a critical role in the wiring of 1,000 solar panels at the historic studio

Recent special event marked the unveiling of the largest commercial solar panel installation in Hollywood

now producing 85kW of power; and Stages 10 and 11, producing 105kW.

“It was a nice challenge and I want to congratulate and thank Ralph, Wanda and Gabriel for the great job they did. I’d also like to thank Davis Electric Wholesale for their cooperation and help in providing us with all of the materials,” Rosales said.

Members worked on the nearly four-week project in conjunction with Solar Power Inc., the company that provided all of the panels, racking systems and labor to mount the panels. With each

system having an inverter converting power from DC to AC, tying in all of the systems together required the accurate skill of Local 40 electricians.

“The project went very smooth,” Rosales emphasized. “We also had stringent code requirements we had to deal with from DWP and Los Angeles Building & Safety, and everything passed perfectly.”

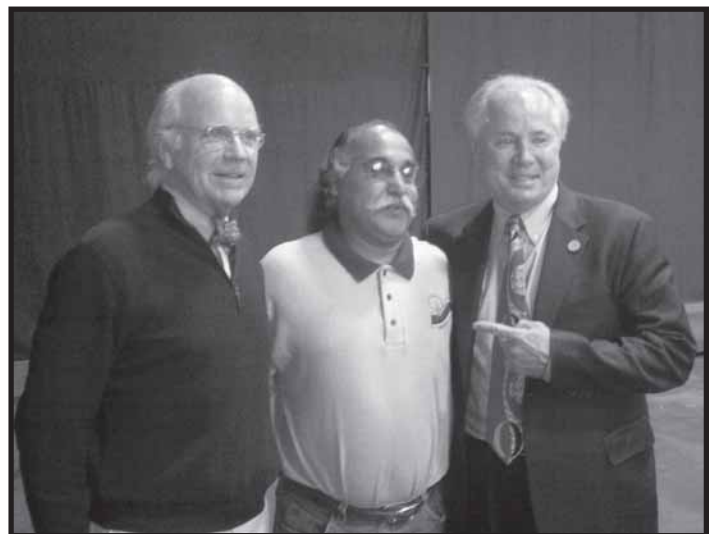
The October celebration also honored Jack Singer, owner of Hollywood Center Studios. Los Angeles City Councilman Tom LaBonge presented the studio with

an official proclamation acknowledging Singer’s many contributions to the betterment of the Hollywood community over the past three decades – including Singer’s passion for spearheading clean projects.

“The owners of the studio are very happy with the job performed and delivered by Local 40 members,” Rosales proudly added. “This was our first solar installation. We wired over 1,000 panels and the company is thinking of installing more.”



Local 40 members (L-R) Ralph Meza, Gabe Herrera, Jr. and Henry Rosales worked on the nearly four-week long project. (Not pictured: Wanda Lambert)



At the October 24th celebration, Local 40 member Henry Rosales was photographed with Hollywood Center Studios President Tim Mahoney (L) and LA City Councilman Tom LaBonge

Business Manager's Report

Continued from Page 2

(O'Bryant Electric). Also, the old Technicolor Bldg. will be going out for bid shortly. At the high point recently we had to call other locals get 30 apprentices and we dispatched approximately 30 JW's out of Book 2 although they have been laid off at this time. With the work that is coming we may have to go to Book 2 again and borrow more apprentices to man jobs, but at this point not yet.

I encourage all electricians to get their State Certification to increase their employability because you cannot work for an Electrical Contractor unless you have the Certification. And as you can see, there were opportunities for some members that were on Book 1 but didn't have the Certification and couldn't be dispatched. We recently heard that Paramount has planned to invest \$700 million over the next 20 years to revamp their buildings; some of this work will be subcontracted out and some done in house.

We are currently revamping our website and it should be updated in the near future. We will be adding new sections over the next few months, but it is a work-in-progress at this time.

We recently attended the IBEW International Convention in Vancouver, British Columbia and Dave will be addressing this in his column but I wanted to mention that there will be an increase in I.O. Dues over the next 5 years. Starting in January 2012, you will see a \$2 increase; January 2014 a \$2 increase; and in January 2016 a \$1 increase. "A" members will see an additional

increase of \$1 for the I.O. Pension in January 2013 and 2015. Over the next 5 years it breaks down to an increase to "BA" members of \$5 a month or \$60 a year and for our "A" members an increase of \$7, per month or \$84 per year.

Fraternally,

Bill Brinkmeyer

Organizer's Report

Continued from Page 3

International Executive Council Chairman Robert Pierson were unanimously elected, and all 11 International Vice Presidents were re-elected to five-year terms by acclamation as well. The International Executive Council will have two new members in Districts Six & Eight.

The Convention then moved on with the business of addressing 65 Resolutions and 25 Amendments to the IBEW Constitution. Local 40 Business Manager Bill Brinkmeyer addressed the delegates as he rose in support of Resolution No. 5 which supports stricter punishment and/or penalties to protect the intellectual property rights of motion picture and television content as this product, in its legal distribution, funds our members' health and pension plans. Local 40 members can help this effort by going to CreativeAmerica.org and e-mail their congressional representative to take action on the Protect IP Act which has the unanimous support of the Senate Judiciary Committee and will be soon coming up for a vote. An in-depth

description of all of the Resolutions and Amendments are provided on the IO website www.IBEW.org. Also, four cases from the Grievance and Appeals committee were decided by the delegates.

Notable speakers at the Convention included AFL-CIO President Richard Trumka, AFL-CIO Secretary Treasurer and IBEW member Liz Shuler, and from the Building and Construction Trades of the AFL-CIO, President Mark Ayers. MSNBC talk show host Ed Schultz fired up the house with his call to unions to continue to be the last remaining fire wall of protection of the middle class.

As the IBEW experienced a net loss of around 30,000 members since the last convention five years ago, much emphasis was given to organizing. Further erosion of membership would have occurred had not 60,000 new members in the Professional & Industrial Branch been added through organizing. Again the IBEW made an increased commitment to the effort of all forms of organizing as it is the life blood of our Union.

Convention entertainment was provided by the finalists from each of the Vice Presidential Districts "IBEW Has Talent Competition."

I would like to thank all of the Local 40 Members who elected me as a delegate to attend the 38th Convention. It was a memory of a lifetime.

In Solidarity,

Dave Grabowski

Now is the time for Journeyman Wiremen to take the test and be qualified to work for studio shops and Inside Agreement contractors



Future work will require State Certification

Sisters and Brothers:

Journeyman Training for 2011 ended with Solar 1, OSHA 10/30, National Electrical Code and C.P.R. Classes. We are still working hard on the HVAC classes after having a few problems but should be ready for the first class sometime soon. Photovoltaic instructor Lane Stewart is working on the Solar 2 class curriculum that will have more hands-on participation for each student. The Solar 2 classes will be scheduled as soon as Lane receives all the materials needed to instruct the class.

Our work picture has slowed down with very few calls coming in from the Studio Electric shops and our Inside Agreement Contractors. There are projects starting in the near future with O'Bryant Electric, Cartier Electric and

Unison Electric and to work for these Contractors our Journeyman Wiremen must be State Certified.

In 2011 I had to skip over non-certified Local 40 members and dispatch State Certified Journeyman from Book 2 to fill our Inside Agreement work calls. Some of the Inside Agreement calls this year were several months long with overtime. The work calls for early 2012 may be more active under our Inside Agreement than the Studio Electric shops and we will need State Certified Journeyman to fill those calls.

Now is the time for Local 40 Journeyman Wiremen to take the State Certification test to be qualified to work not only for the Studio Electric shops but also the Inside Agreement

Contractors. Our work picture over the next 25 years should be very prosperous with the recent announcements by Universal and Paramount to upgrade their facilities and the new Disney Studio project in 2013. Not all of this work will be awarded to the Studio Electric shops and you will need State Certification to work on the projects awarded to our Inside Agreement Contractors. If you have questions about State Certification please contact me at (818) 762-4239.

Respectfully Submitted,
John Davis



The Local 40 Executive Board, Officers and Staff Wish all of our Members and their Families a Healthy, Happy and Safe Holiday Season.

As a reminder, as in year's past the November and December General Membership meetings will be combined and held at the Annual "That's a Wrap" celebration on December 10th.

“THAT’S A WRAP” CELEBRATION

It’s Time to Celebrate Have you RSVP’d?

Local 40 would like to remind all members to kindly
RSVP for the Local’s annual Celebration “**That’s A Wrap**”.

The event celebrates the strength and unity of Local 40 and gives officials the opportunity
to honor recent graduates and present recognition awards, including years of service.

Please plan on joining your Brothers and Sisters for this truly special event

Saturday, December 10, 2011

11:30 a.m. to 3:30 p.m.

Sheraton Universal Hotel

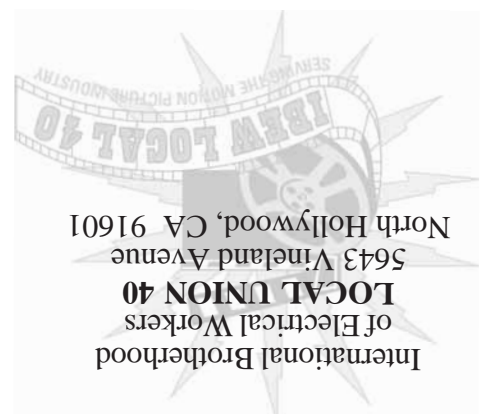
“Starview Room”

Universal City



Invitations have been mailed to all members in good standing.

Please contact the Local as soon as possible if you did not receive your invitation.



International Brotherhood
of Electrical Workers
LOCAL UNION 40
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